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6 7 8 9 10	THE URBAN LAW FIRM MICHAEL A. URBAN, Nevada Bar No. 3875 SEAN W. McDONALD, Nevada Bar No. 12817 4270 S. Decatur Blvd., Suite A-9 Las Vegas, Nevada 89103 T: (702) 968-8087 F: (702) 968-8088 murban@theurbanlawfirm.com smcdonald@theurbanlawfirm.com Counsel for Plaintiff		
12	UNITED STATES DISTRICT COURT		
13	DISTRICT OF NEVADA		
14	JASON KINZER, an individual;	Case No. 2:15-cv-02306-JAD-PAL	
15 16	Plaintiff, vs.	REPLY TO RESPONSE TO PLAINTIFF'S MOTION TO REMAND	
17 18	ALLEGIANT AIR, LLC, a Nevada limited liability company; and ALLEGIANT TRAVEL CO., a Nevada corporation,		
19 20	Defendants.		
21	Plaintiff, by and through counsel, hereby replies to Defendants' Opposition to the Motio		
22	to Remand, stating as follows:		
23	The Defendants opposed Plaintiff's Motion to Remand (ECF No. 6) on the grounds that		
24	Plaintiff's complaint presents a federal question. In addition, Defendants have moved under Rul		
25	12(b)(6) to dismiss Plaintiff's complaint, arguing that he has failed to state a federal question.		
26	Plaintiff has filed an opposition to the motion to dismiss (ECF No. 18) articulating why the		
27	issues presented in the complaint are matters of state law. Since the issues and law appear		
28	common to both motions, for the sake of avoiding unnecessary repetition, it is respectfully		

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1 requested that Plaintiff's brief in opposition to the Rule 12(b)(6) motion to dismiss be considered 2 for the purpose of this reply. 3 The only in-district case Plaintiff could find that is post-Ventress v. Japan Airlines, 747 F.3d 716 (9th Cir. 2014) ("Ventress III"), is the case of Yates v. Superior Air Charter, 2015 WL 4 5 4464806 (C.D. Cal. July 20, 2015). The defendant in that case presented the same arguments as the Defendants present in the instant case, insisting that the Federal Aviation Act, the Airline 6 7 Deregulation Act, and the Whistleblower Protection Program ("AIR 21") each preempts a state 8 law cause of action for wrongful termination. Id. at *2-3. The district court noted that in order to 9 protect the jurisdiction of state courts, removal jurisdiction should be construed in favor of 10 remand. Id. at *2. The Yates court noted that the Ninth Circuit in Ventress III held that Congress 11 has not occupied the field of employment law in the aviation context and that the FAA does not 12 confer upon the agency the exclusive power to regulate all employment matters involving 13 airmen. Id. The Yates court, on the basis of Ventress v. Japan Airlines, 603 F.3d 676, 681 (9th 14 Cir. 2010) ("Ventress II"), likewise concluded that claims of preemption under the ADA and 15 AIR 21 fail. Yates, 2015 WL 4464806, at *3. The rationale should be no different here, and 16 under the reasoning articulated in Yates v. Superior Air Charter, this case should be remanded to 17 the Eighth Judicial District Court in Clark County, Nevada, where Plaintiff originally 18 commenced his action. WHEREFORE, the Plaintiff's motion for a remand should be granted and the motion to 19 20 dismiss denied as moot. 21 Dated this 8th day of January, 2016. 22 MICHAEL J. PANGIA, ESQ. D.C. Bar No. 967182 23 (Will comply with LCR IA 10-2 by Jan. 26, 2016) THE PANGIA LAW GROUP 24 1717 N St NW, Suite 300 Washington, D.C. 20036 25 T: (202) 955-6153 F: (202) 393-1725 26 mpangia@pangialaw.com 27

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1 **CERTIFICATE OF SERVICE** 2 I hereby certify that on the 8th day of January, 2016, I electronically filed the foregoing 3 REPLY TO RESPONSE TO PLAINTIFF'S MOTION TO REMAND with the Clerk of the 4 Court using the CM/ECF system, which will send notification of such filing to the following: 5 Michael A Urban murban@theurbanlawfirm.com, RSchleiker@theurbanlawfirm.com, adenni@theurbanlawfirm.com, kopenbrier@theurbanlawfirm.com, 6 nring@theurbanlawfirm.com, pcotsonis@theurbanlawfirm.com, smcdonald@theurbanlawfirm.com, vhernquist@theurbanlawfirm.com 7 Veronica Arechederra-Hall veronica.hall@jacksonlewis.com, 8 Las Vegas Docketing@JacksonLewis.com, janine.martin@jacksonlewis.com, karen.michelini@jacksonlewis.com 9 Steven C Anderson steven.anderson@jacksonlewis.com, christar@jacksonlewis.com, 10 karen.michelini@jacksonlewis.com, lasvegasdocketing@jacksonlewis.com, santiagoe@jacksonlewis.com 11 Sean W. McDonald smcdonald@theurbanlawfirm.com, efiling@theurbanlawfirm.com 12 13 and I hereby certify that have mailed by United States Postal Service the document to the following non-CM/ECF participants: 14 15 [none] 16 /s/ Sean W. McDonald 17 An Employee of The Urban Law Firm 18 19 64019 20 21 22 23 24 25 26 27 28